



HILLCREST CHAPEL YOUTH PASTOR JOB DESCRIPTION

Title: Hillcrest Chapel Youth Pastor

Reporting to: The Pastor. If there is no Pastor, then reporting to the Chairperson of the Elders.

PURPOSE OF THE ROLE

This is a permanent part time role to support youth into a growing relationship with God through faith in Jesus Christ. This includes pastoral care, creating safe and welcoming environments for youth to explore faith,, and supporting the volunteer leadership team.

This will be achieved through working with the pastor, eldership, parents of youth and volunteer youth group leaders, as well as the youth themselves.

RESPONSIBILITIES

<p>Connection and care</p>	<ul style="list-style-type: none"> • Get to know and relate well to youth within the Chapel community. This includes children from Chapel families, and others who come along to youth events • Collaborate with Children and Family Pastor for a shared approach to young people’s discipleship • Make significant contributions to the pastoral care of the Chapel youth community (youth and leaders) including crisis visitation, spiritual formation and ongoing discipleship. • Encourage and support youth participation in other chapel ministries and the wider chapel community • act cooperatively with other youth groups in event organisation where appropriate.
<p>Communication</p>	<ul style="list-style-type: none"> • With parents and youth about activities and upcoming events • collaborate with parents and youth regarding their children’s spiritual formation as appropriate • Managing Hillcrest Youth social media channels
<p>Administration</p>	<ul style="list-style-type: none"> • Collaboratively setting goals & strategies, aligning with the wider chapel and other chapel ministries • Planning of youth events, social activities, health and safety, • Contribute to Chapel budgeting process, manage youth group budget categories, and fees for youth activities such as camps
<p>Health and safety</p>	<ul style="list-style-type: none"> • ensure youth events and social activities are planned in a safe way • Adhere to chapel health and safety policies and legal requirements. • Escalate concerns to parents/Elders/Child protection Officer as appropriate and per HC child protection policy. • RAMS forms

Teaching	<ul style="list-style-type: none"> • Creating studies, connecting with and supporting leaders, creating resources to support youth group nights. • Ongoing training and development of existing leaders • Identification of and mentoring of potential leaders into leadership roles • Remain teachable - and participate in appropriate professional development.
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HOURS OF WORK

- This is a part time role scoped for 0.5 FTE, depending on candidate and availability
- Suggested regular hours for a 0.5 role
 - Sunday 5 hours - (Relating to youth in Sunday morning services plus time connecting with youth/parents when they're not at school or work)
 - One office day 8 hours
 - 3 hours weekly youth evening (currently Tuesday nights)
 - 4 hours social time with youth (including structured whole youth group events some weeks)

PERSON SPECIFICATION/CHARACTER

- Faithful follower of Jesus Christ with an established commitment to the church
- A heart for youth and seeing young people both come to and grow in faith in Jesus Christ and seeing them connected into the wider church community.
- A pastoral approach and ability to relate well to youth
- A firm believer in the intergenerational nature of the church, prepared to work with and alongside all ages and stages, encouraging collaboration, mentoring and personal growth.
- Aligns with Chapel vision, mission, and strategy
- Appropriate formal theological and ministry training.
- Some technical and computer proficiency (including Microsoft Office or similar, social media and online communication)
- Organisational abilities to plan events etc
- Ability and willingness to work well with a volunteer team, building effective relationships.